



Recommendation letter

To Whom It May Concern:

This letter is my personal recommendation for Nikolay Mihaylov Chakarov. Until just recently, I have been Nikolay's immediate team lead for more than a year.

Besides being a pleasure to work with, Nikolay is a take-charge person who is able to present creative ideas and communicate the benefits. He has successfully implemented the knowledge requirements, developed several technical solutions for our project, but also was acting as a technical supervisor for the team. Nikolay was with us from the very beginning of the transition period and was dealing directly with the Account Delivery Executive, Service Delivery Manager and the Client.

Nikolay was also extraordinarily helpful in other areas of the company – he developed and delivered technical cross trainings for other accounts within GSD. In addition to creating and preparing effective training modules for the other delivery towers, Nikolay assumed a leadership role in technical meetings, inspiring and motivating other employees.

I highly recommend Nikolay for employment. He is a team player and would make a great asset to any organization.

Sincerely,

A handwritten signature in blue ink, appearing to read "Polina Emil Gendova".

Polina Emil Gendova, Adecco Bulgaria GSD TL